

Function group	Year 2025		Year 2026 Half I						
	Number of employees in the end of period	Average salary, EUR	Number of employees***			Average salary, EUR**			Deviation in percent. (-) male salary is lower (+) male salary is higher
			Total	Female	Male	Total	Female	Male	
CEO of the LTG Holding*	1	14,650	1	-	1	14,650		14,650	
Managers Council of the LTG Holding*	7	9,391	5	-	5	10,180		10,180	
Top-level managers	10	7,349	11	5	6	7,684	7,802	7,599	-2.67%
Senior executives and specialists in exceptional fields	32	5,476	31	20	11	5,938	5,858	6,087	3.76%
Middle-level managers and individual experts	52	3,717	55	41	14	4,011	3,977	4,105	3.12%
Team leaders and experienced specialists	10	2,532	10	9	1	2,481			
Specialists and experienced operational/service staff	2	2,059	1		1	1,955			
Operational/service staff, qualified workers		1,869							
Iš viso	114	3,575	114	75	39	5,115	4,540	6,196	26.73%

* Indicated salary is base salary as of the end of reported period. More detailed information about the company's annual targets, for the achievement of which the CEO is entitled to receive an annual incentive, is provided in a separate document dedicated to the disclosure of the company's targets.

** Due to confidentiality reasons average salary information and difference is not displayed for function groups that have less than 5 employees per gender group.